EPSILON NEWS Epsilon Epsilon Chapter of The Delta Tau Delta Fraternity

UNIVERSITY OF ARIZONA | SPRING 2022

- 1 Welcome Back Address New Colony Members
- 2 2021-2022 Board U Arizona ALS Event Recap
- 3 Support Epsilon Epsilon
- **4** Alumni Spotlight
- 6 Alumni Updates
- 7 Colony Advisor's Message
- 8 Stay in Touch with Epsilon Epsilon





We're Back!

Delta

Back like we never left! That was the slogan that adorned the colony's Rush t-shirts in the Fall semester. And I absolutely love how this theme fits for this 2021-22 academic year. Delta Tau Delta is back at the University of Arizona!!! Let that sink in. And, the guys are excited to rebuild Epsilon Epsilon into a strong chapter centered on DTD values. Yes they are a small group of men today, but they also walk a path that so many of you have traveled. There was a time when Delta Tau Delta was recognized as one of the best Greek letter organizations on the University of Arizona campus, and these young men will make sure that DTD earns that recognition again. Serving our youngest Delt brothers this past year, I have had the privilege to witness their grit, determination and the love that they have towards DTD. I trust that they will be successful in hitting their goals this year.

TAU DELTA





Speaking of goals, Epsilon Epsilon's new founding fathers have identified recruitment as one of their top goals that will grow the colony, and get Epsilon Epsilon closer to earning back its chapter status. The colony began the Spring 2022 semester with 18 active members. Delt undergrads hope to invite an additional 30 future Delt brothers into the colony over this calendar year. This is where they could use your support support.

THE DELT

ARF BACK

If you know of a current/future University of Arizona student, someone whom you believe would benefit from sharing in the positive experiences that come with being a Delt. If a name does come to mind, we invite you to refer that young man using Epsilon Epsilon colony's recruitment interest form:

http://www.arizonadeltataudelta.org/rush-interest-form

We will do our best to keep y'all informed of these, and all of our other efforts to bring Epsilon Epsilon back to the University of Arizona campus, as they continue to develop!

New Colony ·

Michael Chambers Computer Science, 2025 Anthony Chauhan Business Economics, 2022 Davis Chauhan

Biochemistry, 2022 Rahul Chowdary

Engineering, 2023 Michael Digeso Pre-business, 2025

Andrace Gledhill Architecture, 2023 Ethan Goldman Pre Computer Science, 2025 Derek Lee Industrial Engineer, 2024

Alexander Mount Criminal Justice Studies, 2023

Thomas Nick Finance, 2022

Benjamin Rivera Information Science and Technology, 2023 Michael Smith Communications, 2022 Adrian Torres Business, 2023 Henri Vergara-Grindell 2024 Graham Johnson 2025 Colton Frechette 2023



COLONY <u>OFFICERS</u>

Michael Smith Chairman, President Liam Morton

Vice President Thomas Nick

Director of Finance

Derck Lee Director of Communications

* Currently Vacant* Director of Recruitment

Ben Rivera Director of Standards

Race Gledhill Director of Community Service & Philanthropy

* Currently Vacant* Director of Member Development

Graham Johnson Director of Risk Management & Education **Rahul Chowdhary** Guide

Noel Wilkinson Lead Colony Advisor

<u>ADVISORS</u>

Noel Wilkinson, ZX '08 Lead Advisor

Eddie Betterton '03 Assistant Advisor

Will Lewis '02 Assistant Advisor

Vinny Luu Assistant Advisor

Jeff Cayton Assistant Advisor **Suhas Chauhan** Assistant Advisor

HOUSE <u>CORPORATION</u>

John Bickerstaff '73 President and Secretary John Lotka '72 Vice President and Treasurer

Directors Bert Braden '71 JB Shockey '73 Preston Bealle '74 Rick Voth '84 Jay Joseph '87 Eddie Betterton '03

UArizona Delts help unlock ALS

On Saturday November 11th, it was particularly chilly and windy at the Tucson Speedway when 300 individuals walked to unlock a cure for ALS. Eleven undergraduates and the colony advisor, from the recolonized Epsilon Epsilon Crescent Colony at the University of Arizona

volunteered to support the local Arizona chapter of The ALS Association that morning. Between setup/ tear-down, assisting walk participants at various stations, and directing participant traffic Delts volunteered a total of 72 hours that morning. In addition to giving their time in service hours, undergraduate members teamed up with UArizona Delt alumni to raise \$2300 for the Arizona chapter of The ALS Association. Colony President Davis Chauhan (EE, 2021). Advisor Colony Noel Wilkinson (ZX, 2008), and new member Ethan Goldman (EE, 2025) presented the





donation check as part of the walk's opening ceremonies Saturday morning.

ALS, or amyotrophic lateral sclerosis, is a progressive neurodegenerative disease that affects nerve cells in the brain and the spinal cord. According to The ALS Association, the affected nerve cells control an individual's voluntary muscle actions - such as speaking, eating, moving, and breathing. Progressive deterioration of these nerve cells leads to death. There is currently no cure for ALS, and 90 percent of ALS cases occur without any family history of the disease. From their website, "The ALS Association is at the forefront of public policy working to improve the lives of people living with ALS and their caregivers ... [and to] achieve the mission of The ALS Association: to discover treatments and a cure for ALS, and to serve, advocate for, and empower people affected by ALS to live their lives to the fullest."

UArizona Delts connected with The ALS Association because of fellow UArizona Delt alumnus brother Greg Janis (EE, 1992) and his mother, Marilyn "Mimi" Janis. While Gregwas an undergraduate at UArizona, his mother was a huge supporter of the Epsilon Epsilon Chapter, and always welcomed her son's Delt brothers into her family's home. After several alumni shared the positive impacts Greg's mother had on them during their Delt experience, the undergraduate members learned she had passed away from ALS. The connection between the Epsilon Epsilon Crescent Colony and the local Arizona chapter of The ALS Association was born, and is a partnership

that the undergraduates are passionate about.

For new member Ethan Goldman (EE, 2025). serving together with his Delt brothers at the ALS Walk and participating in the check presentation held personal significance. "Bring a part of it really felt special to me, because I lost my grandfather to ALS, who is a big inspiration for me," he said. Ethan's grandfather overcame the expectations that doctors had set when he was diagnosed, fighting over 10 years longer than they said he could. "Being able to be a part of this [ALS Walk] with my brothers made it one of my most memorable

experiences of Greek life so far."

The Arch Chapter of Delta Tau Delta requires all Delt colonies and chapters to develop opportunities to give community service and philanthropy that involve the undergraduate members. Several years ago, the Arch Chapter identified JDRF (juvenile diabetes) as the fraternity's national philanthropic partner. However, the Arch Chapter encourages colonies and chapters to develop partnerships within their local communities in addition to this JDRF connection. The Epsilon Epsilon Crescent Colony of Delta Tau Delta returned to the University of Arizona in the Spring 2021 semester. The current undergraduate members have already pledged to continue building upon the colony's relationship with the Arizona chapter of The ALS Foundation during the Spring 2022 Semester.

If you are a UArizona Delt alumni and would like to get involved with the Epsilon Epsilon Crescent Colony, either directly as a volunteer or through financial support of the colony's philanthropic efforts with either the Arizona chapter of The ALS Association or the Arizona chapter of JDRF, please reach out to the lead colony advisor - Noel Wilkinson at deltadvisor.epsilonepsilon@gmail.com - for more information.

Support the Epsilon Epsilon Chapter

There is no better time than now to support Epsilon Epsilon! Our chapter, like all fraternities, is as strong as the commitment of our undergraduate members' focus on success, and our alumni and parents' commitment to sharing some of their time and treasures with the Chapter.

Volunteer

Join other volunteers on the Advisory Board or Housing Corporation Board.

Career Network

Let us know if you are willing to present on a career panel and/or serve as a career mentor to one or more undergraduates.

Make a Donation

Please consider a one-time or recurring gift. You can use the enclosed annual giving envelope or give online here: <u>https://www.arizonadeltataudelta.org/donate</u>

Leave a Legacy

Learn More Here

https://www.arizonadeltataudelta.org/leave-a-legacy

The following are vehicles which may meet your interest: SUPPORT EPSILON EPSILON- MAKE A DIFFERENCE

- Charitable Gift Annuities
- Charitable Remainder Unitrusts
- Charitable Remainder Annuity Trusts
 - Pooled Income Funds
 - Charitable Lead Trusts
 - Bequests and Estate Plans
 - IRA Rollovers
 - Real Estate Gift

Charitable gifts help you meet your current philanthropic goals and extend your generosity well into the future. But did you know that a planned gift can also protect your assets, provide for your family, and guarantee you income for life? You can even make a significant impact through a gift that costs nothing in your lifetime (through a charitable bequest under your will). There are several ways to support the Delta Tau Delta of Epsilon Epsilon Education Foundation, but when you plan a gift as part of your overall estate and financial plans, you help the chapter expand the boundaries of scholarship and leadership.

Recruitment

Send us a recruitment recommendation at https://www.arizonadeltataudelta.org/rush-recommendation

Support our Epsilon Epsilon Members' Careers

The core initiative of Delta Tau Delta is to find support and guidance and men to find their paths to a life of excellence. As we reestablish our presence on the University of Arizona campus, we want to provide alumni and our undergraduate members with different and meaningful ways to make the most of their DTD experiences.

New to our chapter is a specially-designed Epsilon Epsilon Career Network, which provides an incredible opportunity for undergraduate members to pursue their career aspirations and leverage the involvement of chapter alumni. The career network features three primary ways for members to advance their career goals.

Email <u>matt.noble@fmgtucson.com</u> if you are willing to serve on an inperson or virtual career panel and/or talk to an undergraduate one-on-one. **Career Planning** - It's a continually growing library of career development articles and videos on areas from identifying hard and soft skills to writing compelling resumes to winning job interviews. Included are workshops and panel discussions featuring alumni, who describe their career journeys, promote their industries and specialties, and share keen advice.

Job Board - It's a listing of available internships and full-time positions, posted for chapter members. If your company is looking for its next great hire, post a job at no cost. If you're looking for a great job, post your resume for consideration.

Alumni Guidance - We're using an online platform that connects alumni with undergraduate members in conversations to learn about career success, specific industries, leadership tips, and advice on next steps.

Go to the Careers section on our chapter website to access everything available in our private career network. *Tip*: use **epsilonepsiloncareers!** to enter the career network.



Alumni Spotlight Joel Burstein (*00)

As the son of parents who met at a Pi Beta Phi pledge party at the University of Arizona,

Joel knew that he was destined to someday attend the University of Arizona and join the Greek Community. While many of the graduates of his prep school dreamt of heading off to Ivy League colleges, he knew that his calling was to stay in his hometown of Tucson and become an active member of the Greek community. During the first week of school, he attended rush with five friends from Tucson. The second that he walked through the doors of Delta Tau Delta, he instantly knew that he was at home. Over the course of his time as an undergraduate student, Delta Tau Delta opened doors for him which started with him being honored as a member of the A-Day Court at a home football game against Stanford and culminated in him graduating as the Outstanding Senior in the Finance Department at the Eller College of Management. What Joel didn't expect was that his experience at Delta Tau Delta would lead him right back home to a career at the University of Arizona.

Joel fondly recalls getting the telephone call that he had received a bid from the Epsilon Epsilon chapter of Delta Tau Delta, but he never could have imagined the impact that it would have on his life. He had planned to follow in his Father's footsteps and become an attorney and the thoughts of majoring in anything but Political Science never even crossed his mind. That all changed when he joined Delta Tau Delta and found mentorship from fraternity brothers who were pursuing business degrees at the Eller College of Management. He soon discovered that his true passion was to pursue a career in Business. With encouragement from both pledge brothers and upperclassmen from the fraternity, he changed his major to Finance and became heavily involved in as many campus organizations as possible. After graduation, Joel worked for the Federal Reserve Bank of Kansas City as a financial analyst but his heart drove him to return to the University of Arizona to pursue a Master's Degree in Accounting. During his graduate coursework, he took the opportunity to mentor younger members of Delta Tau Delta at every chance and took great pride in seeing them graduate and move on to successful careers in various fields across the globe.

After ten years in public accounting, Joel had his bags packed for Scottsdale in 2015 with the opportunity to work for a boutique advisory firm. That changed when he talked to his longtime friend and Chief of Police at the University of Arizona, Brian Seastone. Brian let Joel know that there was an opportunity to oversee the finances of the University of Arizona BookStores. Having such fond memories from his experience as a member of Delta Tau Delta at the University of Arizona, Joel took the opportunity to meet with the Associate Vice President of Business Affairs Auxiliaries at the University of Arizona and accepted the job on the spot. Since then, Joel has grown at the University and now oversees the \$90 million budget for the Arizona Student Unions, UA BookStores and Parking & Transportation. Joel is thrilled to see Delt thriving at the University of Arizona and is eager to connect alumni with current members. Joel feels a deep sense of gratitude for the tools that he developed as a University of Arizona Delt and hopes that he can help current members find career paths to the destinations that they dream of.



Dan Courtney (*90)

My name is Dan Courtney. I am a 1993 graduate of U of A and proud alumni of Delta Tau Delta. Currently I am the CEO/Founder of Launch 33 Brands, which is an exciting new consulting, sales, marketing and distribution company that helps emerging and innovative beverage brands launch in Los Angeles and the US. Launch 33 Brands is setting out to solve some of the brokenness of the beverage industry and give new brands a fighting chance to succeed!

Prior to starting my own company, I had been on a life journey! A 30-year life and work journey towards launching a business which without the experiences of fraternity life would not have gone so well.

Alumni Spotlight (con't)

Dan Courtney (*90)

Here is my story...

After leaving U of A, I have spent my life in the beverage industry, learning the industry from the ground up. Prior to that though I did a little exploring of the world. After graduation, I took a brief break before jumping into corporate America. I lived in the Caymans Islands selling time-share for 6 months, then moved to New York City to bartend for 6 months (with fellow fraternity brothers) and then back to Scottsdale for 6 months to work in the restaurant industry (with fellow fraternity brothers).

Then, in March of 1995, I accepted a life changing position with Anheuser-Busch! I had no clue that for the next 17 years I would go on an amazing journey making friends, building a network and selling beverages across the US! I also had no clue that my time as a Delta had truly prepared me for this journey. Fraternity life taught me invaluable lessons on making friends, building relationships, working in teams, and dealing with setbacks just like I would face in corporate America. When you live in a fraternity house with 30+ guys you have to learn to make friends, be kind, be respectful and deal with all types of personalities which is the exact same thing when battling it out in a major company like Anheuser-Busch.

My amazing career with Anheuser-Busch started in San Diego in 1995 with an entry level role as a field marketing representative, but it was the opportunity to learn and grow from the bottom up that I cherished. I took to heart the advice of bosses and longtime company veterans who said if you work hard, you can go places with Anheuser-Busch and have some unbelievable adventures along the way. I wasted no time and took that as a challenge, quickly moving up from the role in San Diego to Los Angeles to knock out 3 positions in 3 years, On/Off Premise Independent Sales Representative, Chain Sales Representative and Marketing Manager. In 2001, I took to the road, moving to Tampa FL to run marketing programs across Central Florida, then over to Houston TX to run Spring Break and regional events in South Texas. With opportunity calling in early 2002, I moved to Salt Lake City to run Sales and Marketing across the State of Utah. Then in mid 2003, I jumped at the chance to move to Seattle to expand my experience working in one of the most challenging divisions of AB, the Pricing and Revenue Management Group.

In late 2004, I was asked to move to Milwaukee to fight it out with AB's #1 competitor at the time MillerCoors, and was up to the challenge. I spent time building more relationships across the Midwest in WI, MN and IL, and all the time calling on what I had learned during my days as a Delt at the University of Arizona. In late 2005, I hit the road again, getting the call up to work on Brand Development in St. Louis MO, at AB Corporate. I was responsible for all the United States, as a Brand Manager, working on some amazing beverages, like Tilt, B to the E, Spikes, 180 Energy, and long-time staple O'Doul's.

Then in the spring of 2008, my dream role as Vice President of Sales and Marketing at the Wholesaler Division in Boston became available. I was able to finally move home and be close to family after a 20-year journey making friends across America. I spent the next year leading a team of 40+ and selling millions of cases of beer in my home town of Boston!

However, life is never easy, and just like I learned as a Delt, life will throw you curveballs and challenges. In November 2008, Anheuser-Busch was acquired for \$52 Billion. This acquisition brought some challenges, as thousands were fired, positions were eliminated and career paths changed forever. I had to make some major sacrifices to survive and move forward. Sometimes you have to go backwards to go forward. I stayed with Anheuser-Busch, moving to another role as Sales Director in 2009, covering the Northeast Region PA/NY/RI/ME/VT/NH/MA and CT. Then becoming Sales Director of NH/ME/VT from 2010-2012. In late 2012, I finally left Anheuser-Busch to explore the startup world and eventually built my own company. From 2013-2016, I helped grow an incredible startup company called Survey.com in Boston, before moving again. This time to Baltimore MD from 2017-18, to run an independent beer distributor Chesapeake Beverage, as Director of Sales and Marketing.

Finally, in the fall of 2018, I moved back to Los Angeles to begin a journey towards launching my own company. Launch 33 Brands became a reality in 2020 and is thriving today, as I work to execute a 20-year plan and vision to take over SoCal and a few other parts of the US!

Making friends, adapting to change and challenges became my strength, or maybe it always was in me going back to what I learned as a Delta from 1989-1993.

What I learned as a Delt, and being part of a fraternity is a huge part of my life. The friendships, bonds and learnings during those years turned out to be invaluable. Even today as I write this article, I am in constant contact with my core group of Delt brothers from over 30 years ago. We are texting, emailing and chatting regularly just as we did on campus back in the day. When we are face to face it is as if time has stood still. We are beyond close and would do anything for each other to the very end of time, which is what it is all about! That is what you signed up for when pledging, going through hell week together and officially became a brother!!!

Everyone's life journey is different but I could not imagine myself without my Delt experiences, learnings and friendships! #blessed #dtd #beardown #uofa

Alumni - What are they up to now?

Robert Stephen Browning (°70)

Robert Browning, also known as Steve Browning, was initiated into the Epsilon Epsilon chapter of Delta Tau Delta in 1970. He graduated from the University of Arizona in 1973 with a major in Speech Communications. During his time in Delta Tau Delta, James lived in the chapter house and served as Social Chairman. Jim now resides in Tucson, Arizona and has continued his career as a senior non-profit executive.

Paul Helmer (*76)

Paul Helmer was initiated into Delta Tau Delta in 1976 and graduated from the University of

Arizona in 1980 with a bachelor's degree in mechanical engineering. Paul has continued his career as President and Owner of KREZ Group, a collection of specialty, union, commercial construction, subcontracting firms. Today he resides in Illinois with his wife, Betsy.

Tom Watrous (*82)

Epsilon Epsilon alumnae, Tom Watrous, was initiated into Delta Tau Delta in 1982. He completed his undergraduate education at the University of Arizona in 1986 with a Bachelor of Science Degree in Accounting. During his time in Delta Tau Delta, Tom served as pledge education chair, alumni chair and president. Today, he continues his career as a director at 8 wonders, LLC in Washington.

Douglas Bollermann (*85)

Douglas Bollermann, also known as Doug Bollermann, was initiated into the Epsilon Epsilon chapter in 1985 and graduated with a bachelor of science degree in finance. In addition to serving as treasurer for Delta Tau Delta, Doug was a member of the Bobcats senior honorary, student body senate, and an intramurals supervisor. Doug currently resides in North Carolina and works as a managing director at Stellus Capital Management.

Roderick Denzer (*87)

Epsilon Epsilon alumnae, Rod Denzer, was initiated into Delta Tau Delta in 1987. He completed his undergraduate education at the University of Arizona in 1991 with a degree in Business Communications. During his time in Delta Tau Delta, Roderick lived in the chapter house and served as rush chair. Today, Rod is married to his wife, Kris, and has continued his career in EVP sales.



Bradley Bergamo ('87)

Brad Bergamo graduated from the University of Arizona in 1990 with a major in marketing. He was initiated into the Epsilon Epsilon chapter of Delta Tau Delta in 1987. Following graduation, Brad went on to become President of Paramount Productions, Inc. Today, he resides in Arizona with his wife, Jennifer.

Daniel Divjak (*91)

Dan Divjak graduated from the University of Arizona in 1995 and was initiated into the Epsilon Epsilon chapter in 1991. While majoring in business and public administration, he served as treasurer and

president of Delta Tau Delta for two terms. He was also a member of the Icecats Hockey Team and Bobcats Senior Honorary. Dan currently resides in Tennessee and works as a director of sales at Century Communities.

Robert Maneson ('99)

In 1999, Robert was initiated into the Epsilon Epsilon chapter and graduated from the University of Arizona in 2002. While being a member of Delta Tau Delta, he served as pledge educator for two terms and recruitment chair. After graduating with a degree in political science, Robert pursued a career in sales and general management and now resides in North Carolina.

Ryan Rothermund ('00)

Ryan Rothermund graduated from the University of Arizona in 2004 and was initiated into the Epsilon Epsilon chapter of Delta Tau Delta in 2000. He received his Bachelor of Science degree with a major in economics. During his time in Delta Tau Delta, he lived in the chapter house. Today, Ryan continues his career as an Associate Vice President or Investments at Raymond James & Associates.

Michael Anderson ('07)

As an alumnae of the Epsilon Epsilon chapter, class of 2007, Michael Anderson graduated with a bachelor's degree in Political Science. While an active member of Delta Tau Delta, Glen lived in the chapter house with RJ Balcer and served as social chair. After graduating, Michael pursued a career in law as an Chief Corporate Counsel/ Senior VP at AR Global Investments. Today he resides in New York with his wife, Katherine.



Colony Advisor's Message *Hello* Delt Brothers!

My name is Noel Wilkinson (ZX, 2008) and it is an honor to serve as the lead colony advisor of the recently recolonized Epsilon Epsilon Crescent Colony of Delta Tau Delta at the University of Arizona. I cannot fully imagine how excited each and every one of you are for your beloved chapter to return. I wanted to take a minute to bring you up to speed on where the colony is positioned as it relates to rechartering. And then I thought I'd end with some ideas for how UArizona Delt alumni like yourself can become involved in the colony's efforts to return Delta Tau Delta to the top tier legacy it previously held on the UArizona campus.

For those who might not be familiar with the Delta Tau Delta colony expansion and charter petition process, the Arch Chapter expects crescent colonies to demonstrate a level of excellence in several key areas: Epsilon Epsilon is currently putting together a report, or a collection of artifacts, that highlight achievements and learning within those key areas. After myself and central office staff sign off on the report, this report will be submitted to the Western Pacific Division Vice President and then onto the Arch Chapter for final review and approval. Upon receiving this approval the process of Epsilon Epsilon being reinstated as a chapter will begin, culminating with a special Ritual ceremony and celebration. Of course, I plan to keep each of you updated throughout that process at each step.

As the Fall semester came to a close, Epsilon Epsilon elected its new executive officers, and I have begun the officer training and transition process for the young men. And in the Spring 2021 semester, our undergraduate brothers were focused on a few projects that they can check off for the report: putting together a JDRF event (philanthropy and community service), risk education, and developing effective programming focused on building bonds of brotherhood and helping the young men develop the Delt values we all hold dear. Plans are also in motion for the undergraduate students to move into temporary housing as a colony this upcoming Fall semester.

On top of this, the young men are implementing a team-based new member recruitment program that has been developed by Campus Speak - a thirdparty consultant service that the Arch Chapter has partnered with as part of a pilot this academic year. Right now the colony's largest obstacle that is holding them back on the petition for rechartering is the recruitment requirement. We are hopeful that the new program will help the undergraduates identify quality guys to bring into the DTD brotherhood, but we could really use y'all's help as well. If you happen to be aware of any unaffiliated young men who are attending - or are planning to attend - the University of Arizona this coming year, we would appreciate your referral. These introductions will help our undergraduate brothers connect with these potential new members, and greatly increase the number of quality young men we can get in front of.

Outside of referrals, there are other ways for UArizona Delt alumni to become involved and support our undergraduate brothers in their Delt journey. As the lead colony advisor, I work with a team of volunteer Delt alumni who reside in Tucson and the greater Phoenix area, who are able to give their time and talents to mentor the colony and its leaders. If you are

able to, I would encourage you to reach out and join our Epsilon Epsilon Volunteer Advisory Team. In this role you might mentor a colony officer serving on the executive board, or work directly with one of the colony's standing committees on a particular project. Greg Janis (EE, 1992) for example volunteered to mentor the colony's philanthropic activities involving the local chapter of The ALS Association thanks to his prior involvement and contacts with that organization.

If you happen to live more local to the UArizona campus, and have skills with wood working or access to tools and resources, the colony members have a project to not only construct a set of free standing DTD letters for the house this Fall, but will also need to build/replace the items needed for the Ritual ceremony that had been lost or damaged when the chapter was closed. And for those of you who have rooted your families far away from Arizona, a way to become involved might be through our career connections program. Being able to hear from and ask questions of UArizona Delt alumni from a variety of career fields will help the colony prepare its undergraduate members when they pursue internships/externships as juniors or seniors and beyond graduation. This alumni involvement opportunity could take the form of a one-on-one mentorship role, or be as simple as scheduling a onetime meeting or conference call with you.

But what if your family, work and other life commitments or situations would prohibit you from being able to give of your time? In that case, there are several opportunities for individual member development and leadership growth hosted by the Arch Chapter and the Western Pacific Division coming up in Fall 2022/Spring 2023. At these conferences, your undergraduate brothers have the opportunity to develop skills that will improve their ability to lead the colony and expand the positive impacts that they have on their fellow brothers through improved local programming and activities. If you would like to invest in the future of Epsilon Epsilon Crescent Colony, and see it return strong and last for more than another 40+ years, I would encourage you to consider sponsoring an individual member development or individual officer development opportunity through a financial donation. The colony members are working on a special gift that would commemorate the recolonization of Epsilon Epsilon. This special gift would be given to UArizona Delt alumni who are willing to sponsor our undergraduate members from the colony to attend this year's Karnea and the Division Conference in February 2023, or any other Arch Chapter sanctioned member development experience.

If you are interested in either volunteering with the colony, participating in our colony's career connections program, or sponsoring an undergraduate member's conference experience, please contact Noel Wilkinson - at deltadvisor.epsilon@gmail.com

Thank you, and best wishes for the holidays and new year.

Noel Wilkinson Lead Colony Advisor deltadvisor.epsilonepsilon@gmail.com



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LinkedIn https://www.linkedin.com/groups/6532651/